Ofqual Reference Number:				Accreditation Start Date:	Accreditation End Date:	Certification End Date:			
Qualification Level: 3	EQF Level: 4	4 Credits: 11 GLH: 45 TQT: 110 01/07/2021 30/06/2026							
Qualification Purpose:		Primary Purpose – Confirm competence in an occupational role to the standards required							
		Additional Purpose – To aid selection into a specific job role							
Applicable National Occupational Standard(s):		Please see the NOS database for details <a href="https://www.ukstandards.org.uk/">https://www.ukstandards.org.uk/</a>							
Qualification Summary	This qualification is aimed at individuals who are required to deliver training and/or coaching on site to new or novice operatives. The qualification provides an introduction to coaching and how it is used to improve performance, how to plan and deliver training, the principles of assessment and behaviours safety.								
Qualification Structure:	This qualification consists of four mandatory units. Candidates must complete all assessment criteria in the mandatory units to achieve the qualification.								
Pre-Entry Requirement	Candidates must have achieved a Level 2 Vocational Qualification before registering for this qualification.								
		Please see MP Awards' RPL Policy for details.							
Exemptions and RPL:		Please see M	IP Awards' RPL I	Policy for details.					
Exemptions and RPL:  Language of Assessmen	nt:	Please see M English	IP Awards' RPL I	Policy for details.					

Mandatory Units – Candidate MUST achieve all units							
Unit Title	Mandatory Unit (M)	Level	Credits	Ofqual Reference	MP Awards Reference	Guided Learning Hours	RPL
Improve Individuals' Performance through Coaching	M	3	3	R/618/7726	OSC01	7	n/a
Plan and Deliver Training	M	3	3	L/618/7725	OSC02	7	n/a
Understanding the Principles and Practices of Assessment	М	3	3	D/601/5313	LLUK01	24	
Behavioural Safety Awareness	M	3	2	J/618/7724	OSC03	7	n/a

# **Centre Staff Requirements:**

#### **Assessors** and **Internal Verifiers** must:

- 1. Be registered and recognised by an Approved Centre, registered and approved by MP Awards.
- 2. Hold, or are working towards the appropriate qualification as listed in the table below:

	1
Assessor	Internal Verifier
<ul> <li>Level 3 Award in Assessing Competence in the Work</li> </ul>	Level 4 Award in the Internal Quality Assurance of the Assessment
Environment, or	Process and Practice, or
Level 3 Certificate in Assessing Vocational Achievement, or	Level 4 Certificate in Leading the Internal Quality Assurance of
SQA Accredited L&D 9DI Assess Workplace Competence Using	Assessment Process and Practice, or
Direct and Indirect Methods (SCQF Level 8), or	SQA Accredited L&D 11 Internally Monitor and Maintain the
<ul> <li>A1 Assess Learners Using a Range of Methods*, or</li> </ul>	Quality of Workplace Assessment (SCQF Level 8), or
	V1 Conduct Internal Verification of the Assessment Process*, or
D32 and D33 Assess Learner Performance Using Differing	
Sources of Evidence*.	D34 Internally Verify the Assessment Process*.
*Holders of A1, D32 or D33 must:	*Holders of V1 or D34 must:
Assess to the revised National Occupational Standards (NOS)	Verify to the revised National Occupational Standards (NOS)
for Assessment;	for Internal Verification;

• Show evidence of CPD to the revised NOS;

• Show evidence of having assessed within the last 18 months;

• Show evidence of CPD to the revised NOS;

 Show evidence of having internally verified within the last 18 months.

Assessors must also hold the Level 3 Award in Education and Training or equivalent, plus have evidence of behavioural leadership training

#### **Assessment Methods:**

### Must be assessed and quality assured in accordance with the MP Futures SSO Assessment Strategy and MP Awards' evidence requirements.

For this qualification all learning outcomes must be assessed using methods appropriate to the assessment of competence-based qualifications. There must be valid, authentic and sufficient evidence for all the assessment criteria. There is no requirement for each unit to be assessed separately. Indeed, Assessors are encouraged to adopt a holistic approach, but it is essential that evidence for the assessment criteria in each unit is also identified individually.

The primary source of performance evidence will be from examining products of work produced by the Learner supported by observation in the workplace, Learner testimony and questioning/discussions, supported by other forms of evidence such as witness testimonies.

Simulation is generally not allowed, exceptions to this will be indicated in the appropriate Assessment Strategy/ies, these must be agreed prior to use with the External Verifier.

### **Minimum Performance Evidence Requirements:**

MP Awards expects this qualification will be delivered via a taught course covering all elements required over a suggested duration of 5 days. Assessment should be conducted via evidence gathered throughout the course, plus a workplace project and a minimum of one final on-site observation.

There is no minimum assessment period, but sufficient time should be given to candidates to complete the project before the final observation takes place.

#### **Assessing Knowledge and Understanding:**

For this qualification all learning outcomes must be assessed using methods appropriate to the assessment of workplace knowledge. There must be valid, authentic and sufficient evidence for all of the assessment criteria. The examples in the list are not exhaustive.

# Holistic approach is encouraged

Verbal/written questioning (recorded); Professional interview (recorded); Learner statements

# **Assessment System:**

Whilst Approved Centres are free to develop their own assessment record system; MP Awards has developed a ready-made system for Centres to use which is available at no cost. However, Centres are advised to check with MP Awards when devising their own assessment system to ensure it meets the standards in full.

**Endorsements:** None

#### **Fee Structure**

Full Qualification and Unit registration fees which are inclusive of certification fees can be found on the approved price list, details are available on the website or by contacting MP Awards on 0115 972 6121

Review of Charges: Fees are reviewed annually, and any changes notified to Approved Centres in October for implementation in January